

INDUSTRIAL MISSION IN DERBYSHIRE



ANNUAL REPORT 2009 - 10

www.derbyshirechaplains.org.uk

Chairman's report for the IMD Annual Report for 2009 – 2010

Religion in the public square

We are regularly told that religion is being banished to the sidelines of public debate and discourse in secular Britain. And there does seem to be a fair bit of evidence to back such claims. A nurse is told not to wear a cross at work. Religious broadcasting is so slim as sometimes to be invisible. The reform of the House of Lords may see Bishops leave Parliament. The media talk up the negative, corrupt or deeply conservative aspects of religion – generally the Christian tradition, they are shy about criticising Islam too directly. Extreme secularists get good airtime and newspaper inches.

But there is counter evidence too. Reasonable, compassionate and reflective religion still has a voice, and a face. Susan Hill is just one novelist presently offering very appreciative glimpses of such religion. Clergy continue to be valued locally for baptisms, weddings, funerals, and a host of other community connections. Churches are well attended at key festival times in the year. They remain important places for community activities – a Royal visit, election hustings, civic services, art exhibitions, and all the rest.

And here, in this annual report, are further glimpses of important stories. Here are the stories of individuals who go into some very secular settings to offer the compassionate, appreciative, reflective face of faith. The public square is not abandoned in the stories told here. IMD is proud to be the sponsor of these bold attempts at chaplaincy.

The Revd Canon John Davies
Chairman of I.M.D.

Industrial Mission in Derbyshire

Annual Report 2009 - 10

Constitution and Purpose

Industrial Mission in Derbyshire is the partnership of all the churches in the county that acts as a focus for the link between the Church and the economic life of the county. Chaplaincy is its core activity and it enables the Church to touch the lives of those who would otherwise not come close. It seeks to affirm and encourage, and bring the light of the gospel to an understanding of work, enabling people to find the presence of God in their daily work. The world of work has changed over the past few years with a decline in manufacturing and an emphasis on service industries and the public sector, and the economic downturn over the last year has offered further challenges.

Council members

Rev'd Dr. John Davies, (Chair)

Vice Chair - vacant

Mr Phil Johnson (Secretary)

Mr. Humphrey Boam. (Treasurer), Anglican, Accountant

Rev'd Dr. Moira Biggins – Methodist, Chaplain to East Midlands Airport

Rev'd Mair Bradley – United Reformed Church, Police Chaplain

The Venerable. Christopher Cunliffe. Archdeacon of Derby – representing the Bishop of Derby

Mr Bill Davis – Derbyshire Fire & Rescue Service

Rev'd Canon Keith Orford, Anglican – Police Chaplain co-ordinator

Inspector Jonathan Saunders – Baptist, representing the Chief Constable

Mr Geoff Henshaw – Chair of Agricultural Chaplain's support group

Mr Graham Hinds. - Agricultural Chaplain

Rev'd Paul Morris – Anglican – City Centre Churches/chaplaincy

Mrs Lyn Voce – Welfare Officer – Derbyshire Fire & Rescue Service.

Mrs Jean Brocklehurst – RC *resigned in autumn 2009*

Principal Chaplain

Rev'd Harold Dobbin

In the IMD Office

Dr Paul White. (Consultant)

Associate Chaplains

Captain Sean Andrews – Derbyshire Fire & Rescue Service (Derby Stations – Kingsway, Ascot Drive and Nottingham Road) & Tesco at Mickleover
Rev'd Anthony Bell – Police 'C' Division, Chesterfield
Mr Tony Barson – Westfield Shopping Centre, Derby
Rev'd John Baines – Police 'B' Division, Glossop
Rev'd Derek Beech – Westfield Shopping Centre Derby and Somercotes Health Centre
Rev'd Nigel Bibbings – Police 'C' Division, Dronfield
Rev'd Dr Moira Biggins – East Midlands Airport
Rev'd Frances Blood – Celanese, Spondon
Rev'd Mair Bradley – Police 'B' Division, Ashbourne & Derby North
Mrs Sheena Bryden – Ashbourne Airfield Industrial Estate & Derbyshire Fire & Rescue – Ashbourne
Rev'd Dr. John Davies – Derby Magistrates Court
Rev'd Harold Dobbin – Bombardier
Rev'd Ian Falconer – Police 'C' Division, Bolsover
Rev'd Alan Fitch – Crown Derby
Rev'd Canon Ian Gooding – St. Gobain, Stanton
Rev'd Geoff Halliday – Police 'A' Division, Ilkeston
Deacon Roger Hensman – Police – Swadlincote
Mr Graham Hinds – Agricultural Chaplain, West Derbyshire
Rev'd John Hoskins – Police 'B' Division, Bakewell
Rev'd Lynette Houghton – Police 'B' Division, Matlock
Mr Michael Hughes – Sheepbridge Industrial Estate and Centre for Further Education, Chesterfield
Rev'd Lindsay Kemp – Police – 'D' Division – Peartree & Littleover
Mr James Lindsay – Railway Chaplain
Rev'd Tony Luke – Derby County Football Club
Rev'd Nick Mark – Police – Chesterfield & Staveley
Rev'd Miles Mitson – Rolls – Royce
Rev'd Paul Morris – Westfield Centre
Rev'd Gordon Morton – Derbyshire Fire & Rescue – Chesterfield, Staveley & Bolsover
Fr Bill Naylor – Police 'D' Division
Rev'd Canon Keith Orford – Co-ordinator of Police Chaplaincy
Rev'd David Philo - Derbyshire Fire & Rescue – Buxton, Chapel-en-le-Frith, New Mills & Glossop
Mr Nigel Selby – Rolls Royce
Mrs Linda Sandars – ASDA, Spondon
Rev'd Dick Styles – Police – Amber Valley Section – Ripley
Mr Alan Winfield – Derby Mountain Rescue Service
Rev'd Ian Worrall – Derbyshire Fire & Rescue Service HQ

Retired/moved during 2009/10

Rev'd Godfrey Nicholson – Police
Rev'd Fiona de Boltz – Police
Mrs Anne-Louise Hodcroft – Derby Playhouse
Rev'd Paul Sandford – ASDA, Sinfin
Rev'd Jenny Yule – ASDA, Sinfin

Appointments during 2009-2010

Mrs Sheena Bryden – Derbyshire Fire & Rescue Service
Rev'd Harold Dobbin – Bombardier
Rev'd Dr John Davies – Derby Magistrates Court
Deacon Roger Hensman – Police – Swadlincote

Rev'd Lindsay Kemp – Police – Peartree and Littleover
Rev'd Gordon Morton –Derbyshire Fire & Rescue Service
Rev'd David Philo - Derbyshire Fire & Rescue service
Rev'd Dick Styles – Police – Amber Valley

Reflecting on chaplaincy

In the autumn of 2009 **two seminars** for IMD chaplains were offered at the Anglican Bishop of Derby's home in Duffield. There was time to reflect together on scripture, time for prayer, time for a good lunch, and time too to reflect together on the role of chaplaincy, both clergy and lay, in the workplace.

Further opportunities will be offered for chaplains, and others, to reflect together on God's call to us in the workplace. Malcolm Brown, well versed in these themes, will lead a day conference in Derby in June 2010. Details available from the IMD office.

The **Management Committee** of IMD has, through the year, been reflecting on the role of the IMD office (a hub or an administrative centre alone?), and those reflections will continue in 2010/2011. We have also been thinking about the role of the SOWN newsletter in future IMD work. Whichever way our decisions fall, it is clear that an administrative centre, a good website, and good opportunities for chaplains to meet together and reflect on their common calling, will be vital.

In Spring 2010 it became clear that the Anglican diocese, seeking to fund a new **Mission and Ministry** post, would no longer be in a position to sponsor a full time, paid, Principal Industrial Chaplain. That news came as no surprise to the IMD Council. There was no shock or dismay, but rather a determination and a confidence: determination to carry forward the work of IMD, even when resources and finance are tight: And confidence in the excellent team of volunteer chaplains presently sponsored by IMD. Indeed, we are keen to add to their number!

John Davies

Rev'd Harold Dobbin – Principal Chaplain

I still feel that I am only just getting into this role, which in its present form, following the retirement of the Revd Ian Winterbottom, is very different from what was expected of the Principal Chaplain when it was a full time paid post. I am recently retired and work very much on a part time basis, voluntarily. But having been in the role for over a year now, I am beginning to see the wider picture and to become aware of areas where a new style Principal Chaplain might be able to contribute, three areas in particular.

Firstly, to help to provide a sense of cohesion amongst industrial/workplace chaplains. The work is often lonely, with only a few examples of more than one person sharing a chaplaincy (e.g. Rolls Royce and the Airport,) and thankless. I do not mean this in a negative way, but once the chaplain's slot has been filled in an organization, the chaplain is usually left to get on with it. Appreciation and affirmation can be in short supply. Also chaplains come from many different churches, so opportunities for meeting are rare. This is an area I think the Principal Chaplain could give attention to. The seminars for chaplains, organized by John Davies, IMD Chairman, and hosted by Bishop Alastair, have been widely appreciated and have done much to help in this direction.

Secondly, setting up chaplaincies and recruiting new chaplains. Being aware of opportunities for new chaplaincies is vital. The hard sell approach is clearly inappropriate, but requests for chaplaincy do come, largely as a result of the good experience of industrial chaplaincy from others. So we need to keep our ears to the ground. The development of the DFRS chaplaincy over the last year is a good example. It is too big an area for one person, but it is an area in which the Principal Chaplain is well placed to be involved.

Thirdly, the training of chaplains. Learning on the job is one way of gaining experience of workplace chaplaincy, but how much more effective the ministry of chaplains can be if they receive appropriate training, which is available through IMA and for Police chaplains through their own National Police Chaplains training scheme. For industrial/workplace chaplaincy is a specialized ministry and not easy. Encouraging the taking up of training opportunities is something the Principal Chaplain can do.

Harold Dobbin
April 2010

Management and Council.

The Management Committee membership during 2009-10:

Rev'd Dr John Davies - Chairman

Mr Phil Johnson – Secretary

Mr Humphrey Boam – Treasurer*

The Ven. Dr Christopher Cunliffe (Bishop's representative)

Rev'd Harold Dobbin – Principal Chaplain

Mrs Jean Brocklehurst who resigned in autumn 2009+

**Mr Boam has indicated that he wishes to discontinue with the post of Treasurer as soon as a successor can be found.*

+A successor for Mrs Jean Brocklehurst has still to be identified within the RC Church.

The Management Committee met in June, August, October and December 2009 and in February and April 2010.

Where appropriate it discussed and referred/reported the following key issues to Council, which met in September 2009 and March 2010.

a) Organisation:

Changes in the relationship between IMD and Diocese following the Bishop's review

The future shape and name change of IMD

b) Membership:

Current membership

Recruitment of new members for the Management Committee and Council including the Vice Chairman's and treasurer's post

c) Links with other bodies:

New ways of working with the Derby Diocese

Membership of the Derby and Nottingham Chamber of Commerce terminated

Membership of Industrial Christian Fellowship

The European Contact Group

d) Chaplains:

Chaplains: - Chaplain's reports

New chaplaincies created

Magistrates Court Derby

Derbyshire Fire and Rescue Service

Police
City Centre
Chaplaincy agreements
Chaplaincy to the unemployed
CRB checks
Vacant chaplaincy posts

e) Training and events

Derbyshire Fire and Rescue Service Commissioning of Chaplains
Bishop's seminars
Industrial Mission Association Conference

f) Funding/finance:

Grants/donations from various organisations

g) Publicity

Spirituality of Work News Letter
IMD website
Display stands at events

h) Administration.

Review of Paul White's work
Changes to charges for internet/phone usage at QH

Phil Johnson
(Secretary)

**The Police Chaplaincy Co-ordinator.
Rev'd Canon Keith Orford**

The work of Police chaplaincy has continued under the continuing oversight of the Revd Canon Keith Orford. Inspector Jonathan Saunders continues as the Chief Constable's nominee on the IMD Council. Five more chaplains have completed the National Training Course. Two new chaplaincies are being established, one in part of the Amber Valley section based at Ripley and the other later in 2010 will be based at Cotton Lane within Derby East Section.

Sadly a replacement chaplain has not been found for Long Eaton or Buxton and vacancies also continue at Alfreton and Clay Cross.

The quarterly meetings have been held at Butterley throughout the year in which the questions of records and accountability have been addressed. A very useful session was held with Care First and chaplains are briefed on the services they are able to offer to personnel and families.

Chaplaincy visits have been well maintained within the sections and trust develops. As ever much of it is a matter of being present and known. The occasional journeying out in cars continues to be appreciated. There have been two instances of assisting custody officers when a minister was requested. Support has been given during the pressures of a recent murder enquiry and a major fire. The latter involved serving tea! A good role for chaplains! The same chaplain has also been keeping open house for Police officers, which has proved very welcome.

The Rev'd Lyn Houghton's Report on a Murder enquiry and her engagement with CPSO's is worth quoting

'I visit Matlock Police Station usually on a Friday afternoon at about 3 o'clock and I don't linger, but at other times there's more opportunity to talk or have a cuppa with them. There are naturally some people I've struck up a good repartee with. I'm usually there an hour and a half.

I went out with CPSOs on an afternoon in October, walking and chatting with various locals around Matlock. Then in the evening I went in the vehicle to Darley Dale, which was revealing. I found there is a definite similarity with the work of CPSOs and my own ministry. i.e. building trust and relationships within the community.

The recent investigation into the death of Stuart Ludlam put a lot of strain on the officers and they shared a sense of frustration in not knowing what was going on until they read it in the papers!! I tried to go in more often when it happened. I was asked to be present at two meetings, which were being held at the town hall, with taxi drivers, police officers and community representatives. I was there as Police Chaplain, but as a church leader I seemed to be in a dual role. The Police Officers roles and increased presence in the town were appreciated by the Matlock folk. Over the two years I've been Chaplain, I have built up a good relationship with quite a few of the officers - all of which seem to be reciprocal.'

During the year the chaplaincy has been involved in assisting with the dedication of the new Remembrance Garden at Butterley HQ and as usual the Annual Constabulary Carol Service, which was held in Chesterfield at Rose Hill United Reformed Church.

The major issue in 2010 is the Force restructuring with four operational divisions being reduced to three from 1st April. This is one of the measures aimed at saving up to £3m in the coming year. There could be a need to cut back by up to £10m in the year following, coupled with new roster patterns and a general 5% cutback overall. As a consequence some officers and a number of staff members are facing redeployment, and in the latter case possible redundancy by the summer. An early retirement scheme has been launched. For many officers and PCSOs new shift patterns are being brought in. There are concerns about the impact of this, on for example, established childcare arrangements, or loss of earnings. The closure of 'A' division HQ is a particular issue. Chaplains are walking alongside those affected. It may also be noted that Police officers now spend a minimal amount of time at their base.

Nationally Police chaplaincy has evolved and grown over the past ten years, The Force and IMD was a pioneer partnership and the foundations laid down in 1997 have proved to be remarkably robust as the nature of policing has changed. The important matter for the Constabulary is the need for stability and continuity. Something not that easily found within the Force. The question that always needs to be asked by the churches and ministers is why are we there? What is the reason for the churches/faith based bodies to offer chaplaincy? The need to expand the number of chaplains remains an ongoing priority.

Derbyshire Fire & Rescue Service

Chaplaincy in the United Kingdom Fire Service has a long history. The first chaplaincy to the London Fire Brigade was begun in 1854 by the London City Mission following a request from the Chief Officer for spiritual welfare for his fire fighters.

Since then many Brigades around the country have established this support within their own Services.



For Derbyshire Fire & Rescue Service we have been fortunate to be able to call on support from the Industrial Mission in establishing our own Chaplaincy Service, which we hope, will continue to grow and develop over the coming years.

On the 27th January 2009 Rev'd Ian Worrall and Captain Sean Andrews became the first Chaplains to be officially commissioned as Chaplains for DFRS and on Monday 22nd February 2010 we saw a further three Chaplains commissioned into the Fire Service, Rev'd David Philo, Mrs Sheena Bryden and Rev'd Gordon Morton.

We now have 5 Chaplains covering the following areas: -

Gordon Morton - Chesterfield / Staveley / Bolsover

Ian Worrall - Fire Service HQ

Sean Andrews - Derby Stations – Kingsway / Ascot Drive / Notts Road

David Philo – Buxton / Chapel / New Mills / Glossop

Sheena Bryden - Ashbourne Retained / Matlock

Ian Worrall has his own 'slot' on the new recruit induction days to introduce the Chaplaincy to New Fire Fighters.

All the Chaplains have been provided with: -

Email accounts

Access to Fire View – DFRS Website

Clothing – shoes, fleeces (embroidered with DFRS Chaplain) and trousers

Business cards

Mileage allowance

ID Cards

Hi Visibility Jackets

Laminated maps of the locality of Stations

Watch Cards

We have designed a leaflet, which will be distributed to all stations and along with a photo of the chaplain and contact details displayed in a designated area.

All Chaplains are taken to meet the Area, Group and Station Managers and introduced to the Watches by Lyn Voce, Welfare Officer for DFRS.

Although we are in the early stages of the Chaplaincy the Chaplains are already visiting stations and supporting charity events. The Chaplains keep a record of visits and contact with employees of DFRS to provide statistics of work undertaken by the Chaplains.

All Chaplains are invited to come to the local training station – Kingsway for an induction and tour of DFRS facilities.

We will be attending the next residential meeting of the Association of Fire Service Chaplains at Morton Fire Service College later this year.

Lyn Voce
Welfare Officer

Rolls-Royce plc (Derby) Chaplaincy Team Miles Mitson and Nigel Selby

Introduction

Working in a high tech environment is exciting and challenging. Couple this with the constant demand to reduce costs, meet schedules, maintain your world renowned name for quality, your commitment to customers, and you start to begin to understand the nature of the work that employees at Rolls Royce plc have to do. Over the last year there has been the added complication of the recession and all that has meant both for the individual and the company. Inevitably in such situations some people have faced redundancy due to re-organisation in some areas.



Trent 900 Engine installed on the Airbus A380, the world's largest airliner

Areas of Ministry



Miles and Nigel outside the Learning Development Centre in Derby

As Chaplains we have spoken with those facing redundancy and discussed how it has affected them. The company and unions have attempted to mitigate redundancies by re-deployment and voluntary severance, but this has not been possible in all cases. There is the emotional strain of uncertainty, its impact on moral and the individuals self worth and feeling not valued.

Those who remain have mixed feelings about what has taken place. There is relief that they have a job to do, which will provide for their needs etc. Many have expressed a sense of loss for their former work

colleagues, a sense of guilt that others have had to find other employment (because they know their personal situations), and sympathy for them because of the uncertainty in the job market. Whilst as Chaplains we are unable to offer solutions to the individual's work situation, we hope that by being present and empathising with their situation we will be able to ease the burden of uncertainty that they may feel.

We continue to be called upon to talk through personal issues with those who are experiencing problems. Sometimes we are approached as we walk through the business areas and workshops, other times we may get a phone call or an email. Many have expressed positively their appreciation of us being around their offices and workshops. We continue to use leaflets and presentations to inform employees about our work, and were present at last Septembers apprentice induction days.

We have been encouraged also by the support we receive from the Christian Fellowship groups around the sites. Each group is autonomous and meets on different sites at different times, to suit those working within that area. We have had a number of meetings over the year with group representatives to share information about programmes and events. We have visited some of the groups. This support is vital together with that of the many others who receive our Chaplains letter. The primary aim of the Chaplains letter is one of encouragement, which has been proved by the many responses we have had.

Recently a new group has been formed in the Apprentice Training Establishment. A group of four apprentices meet to talk about their faith together and with their fellow apprentices. They have a refreshing desire to invite their fellow apprentices along and

give them opportunity to ask questions. Within the next few months they will all be moving into the engineering workshops having completed their first 6 months of basic training, so we hope they will find good support from other Christians in their new situation.

For more information on the Chaplains at Rolls Royce have a look at Paul Whites visit report last autumn.

Other developments

We are pleased to report that we have now been given a web page, which all UK employees can access. This provides details of what the Chaplaincy is all about and includes information about the Bristol site Chaplain Tim Harrison. It would be great to be able to report that the other major sites at Glasgow, Sunderland and Ansty have Chaplaincy support.

Over the last 3 months Miles has also agreed to cover the Hucknall site. This has become necessary due to the changes of responsibility of local Anglican clergy within the immediate area. This has meant that a previous commitment to Chaplaincy work could not be honoured.

The Rolls Royce site is one of the largest employers in the town, so having a local contact is much to be preferred. We hope that this could be achieved during the next year.



Miles discussing Fan Blade Assembly in one of the Engineering facilities

Acknowledgement

Finally, we are particularly grateful to our sponsors in the Community Relations Department at Rolls Royce for their continued support to the team and IMD and also to the support of the local Union representatives.

Footnote

In any report like this it is a snapshot of what takes place and there is a lot about what we have done. We are only able to serve in this capacity because of God's grace to us. We know God has been at work in some of the folk we have spoken to. We're not into blowing our own trumpet, but rather that of the Lords (a bit like Gideon). We're attempting to witness to all in the company to God's saving grace in Christ. So we want him to be honoured by what we do. Pray that whilst we have opportunity we will do just that.

Bombardier Chaplaincy Rev'd Harold Dobbin

I took on the chaplaincy in June 2009, following in the footsteps of a long line of chaplains, the most recent being Gavin Parker and James Lindsay.

Bombardier is a transnational French Canadian Company, with its headquarters in Germany, and has interests in aviation (it is the third largest aircraft builder after Boeing and Airbus) and in transportation worldwide. Bombardier in Derby is the only train manufacturer in the UK, and its huge site in Derby is off Litchurch Lane between London Road and Osmaston Road. At present Bombardier in Derby has plenty of work, building for the London Underground, (Victoria line trains – a strange sight to see London Underground trains sitting in Derby!) for the London Overground and 'Sub

Surface' trains. Much of this is part of the preparation for the London Olympics. They are also building trains for assembly in South Africa.

But appearances can be deceptive. Work of this nature is on a long time scale. From bidding for orders, through the design stage, through setting up suppliers and the whole manufacturing process, the actual building of the trains, their testing, and final delivery to customers takes a matter of years. So although the site looks busy at present, they are working hard to secure work several years ahead.

And all these different stages require different levels of manpower. One effect of this is that the Company has to use Agency workers. I do not know the exact figures, but out of a total workforce of about 2,500, something like one third are agency workers. Agency workers can be finished at short notice if necessary, and the uncertainty of employment this brings is a significant issue at Bombardier.

I go in to Bombardier on most Wednesday mornings unless I am otherwise occupied. I visited three times before the summer holidays, and since August I have been in a further 16 times. I am very conscious of the fact that I am only scratching the surface of the job, with such a large workforce spread over such a big site. There are still several parts, which I have not yet visited. The easier part of the visiting is on the shop floor, where health and safety issues are the main hazard although in some parts which are noisy, conversation is virtually impossible with everyone wearing (obligatory) ear plugs. The harder part of the visiting is in the large open plan offices where, for all sorts of reasons, an employee may feel embarrassed when confronted with the chaplain in front of countless curious eyes. Advice from any other chaplains on this issue would be welcome. Until I started visiting, I had no idea how complex trains are. One of the management said to me, "Trains are halfway in complexity between a car and an aircraft."

It is a fascinating place in which to work as a chaplain but also very hard work, partly because so far I rarely meet anyone I have met before. So building up relationships is going to be a slow business. Those I have had most contact with are the members of the Christian Fellowship who meet at lunchtimes on alternate Wednesdays. A poster with my photograph and contact details is displayed in many places around the site.

I pray that with the help of God, and with perseverance, this ministry will bear fruit.

Harold Dobbin
April 2010

Chaplaincy at the Magistrates' Court, Derby

This chaplaincy is in its infancy – as indeed are similar chaplaincies across the country. Indeed, a national working agreement for chaplains is still in the making.

However, a start has been made. The chaplain gives roughly half a day a week to the work – sitting with 'customers' (the accused) and their supporters, hearing their stories and their anxieties, networking with JPs, and getting to know the excellent staff working in the background.

It is an unusual piece of chaplaincy – but one which was specifically asked for by government – a surprising fact for those who think that government automatically seeks to exclude religion.

I hope to be able to give more time and attention to the work in coming months. There is a huge human need, and there are many opportunities for classic Christian engagement.

John Davies

Railway Mission Chaplain – James Lindsay

"Trust in the Lord with all of your heart. In all your ways acknowledge him and he shall direct your paths." (Proverbs 3:5)

Praise God for another amazing year of opportunities throughout the Rail Network within the East Midlands. There have been many "divine appointments" to share the Gospel, pray with employees and to provide comfort and support. For example, three families were helped with financial issues; another funeral service to take and several others comforted through bereavement.



Easter time spent visiting some of the offices with chocolates and cards containing scripture. There was another well-attended Remembrance service at Derby and joyful times had with carol singing events.

Special requests included renewing the marriage vows for a couple celebrating an anniversary. Another time of celebration asking God's blessing upon a newly wed couple at their reception at a local pub after their marriage at the local register office.

Rev James Gilbert wrote of his placement with the mission: "I saw how in an age when the Church is being edged out of society, the Chaplains are welcomed in stations, workshops, depots and offices etc having contact with people that the church would not otherwise reach. The Chaplains provide such a valuable and important service to all employees, regardless of job status or religious belief. May their work continue and prosper."

Every blessing,

James Lindsay
Railway/British Transport Police Chaplain
East Midlands

Agricultural Chaplaincy Project – Graham Hinds.

When I started my chaplaincy work, just over six years ago, God gave me several words related to taking care of orphans and widows. Having worked through this last year and attended seven funerals, I am beginning to understand the relevance of those words. Not only the spouses have had to try to collect themselves together but other family members have become orphaned as well. In all this, it has been a privilege to be able to stand in the gap in prayer, provide support and have a sense of being part of the family's pain and struggle.

God remains good and faithful, demonstrated in the encouragement from his people, both those walking with him and those walking towards him. The local rural churches that I serve are source of great inspiration and encouragement. I am also encouraged by two initiatives, given by God to other farmers that I have been able to get behind. One of these is a monthly "Faith & Farming" prayer support hour, which is held at the livestock market, Bakewell. Up to 8 folk have attended. The other was a carol service

arranged by the High Peak Livestock Society that I was asked to oversee. What a tremendous occasion with around 300 attending.

God has also been faithful to his promise in releasing on going finances to support the work, to be used to make a difference in individual's lives.

Thank you to IMD for the help and support with administration and in other ways.

Graham Hinds

Ashbourne Chaplaincy and more Sheena Bryden

Since being commissioned as Chaplain to the Ashbourne Industrial Estate development, although slow, has been in many ways satisfying. The estate is divided into small units with between 10 to 15 employees, a few factories with up to 100 employees and one large factory with some 600 employees.

The large factory, Moy Park, is affectionately known as "the Chicken Factory" where there are some 600 employees of varying nationalities faiths and no-faith. The work the employees carry out is not particularly pleasant. However the workforce does it in a positive manner. Due to health and safety rules I can only meet the workforce in the canteen, which is a very good venue in which to meet everybody. As Chaplain I am there in a pastoral role, as a listening ear to people who may be experiencing worries, grief, joy or relationship problems. Benefits are not all one way as I have gained a better understanding of some eleven nationalities, their way of life, their different faiths that bring much to our culture. Sitting in the canteen at break time or lunchtime you feel the experience of "speaking in tongues." I am impressed by the way these people accept an uninspiring job at minimum wage with great commitment not only to the company but also to each other. They seldom speak of religion; however it is through conversation that you realize they have a strong faith.

Joiners, Plumbers, Builder suppliers, Accident and Repair, Haulage, Bus Companies, Chemical supplies, Agricultural supplies, Veterinary surgery and a few retail outlets use the sixty odd units on the estate. The workforces in most of these work places are out all day and only use the units as a base; however you can often find someone in the office. I am able to use the Café on the estate as a base and people know they can contact me on most Tuesdays. Thursday is given to the "chicken factory".

I have recently been commissioned as one of five Chaplains attached to the Derbyshire Fire and Rescue Service this in its infancy and is an exciting development for IMD.

Somercotes Medical Centre

I am now part way through my third year as chaplain at Somercotes Medical Centre, I was initially allowed to be there for a three-month trial.

Many staff and Patients were unsure of how chaplaincy would work out at a Doctors surgery, but two years on and I am still there, and last year the staff became so interested with the results and testimonies of the people I was seeing and praying with, they asked me to run a course for them, so I ran a shortened Alpha course, with practical guidance on how staff might apply their faith into their life and job situations.



Westfield Chaplaincy

The Sunday night live worship in Westfield Costa Coffee bar continues to draw over 150 people they meet first Sunday of every month 7.30 pm to about 9.30ish, (my involvement is very little) there is a great team that do it all, God is so good, from praying small seeds of hope, the vision came into being. Tony and I still do our wandering and praying as the Holy Spirit leads, as I know many Christian staff and shoppers do as they go about their activities, As Christians whenever we enter a place, our presence changes the spiritual atmosphere, if we are full of Christ then we cannot fail to change the atmosphere to the good.

Tesco Mickleover Sean Andrews

The Tesco store is the biggest supermarket in Mickleover, part of Derby City, and draws people from around a good local area. I am chaplain to the staff who work in this store and can be found there once per fortnight on a Thursday afternoon between 2pm and 3 pm.

During this hour, the mainstay of my activity is getting around the store and chatting with anyone who is there at the time.

As I am not formally employed by the store, I sign in each time I attend in a 'visitor' capacity.



I am known by all the staff and, when going around, there are the regular points of contact, whether they be just a quick "Hi Sean!" or various jokes and banter or something longer, maybe talking about an issue that we had talked about before and going into a quick update, or some new thing in their lives, whether the news is good or bad.

This is a two-way process, for I also relate things that are happening in my life and family, and those who have got to know my situation well enough share in these concerns, just as I do in theirs.

My own working background comes in to good effect as a Chaplain. Though I now work full-time for the Mickleover Anglican Churches, I have, in former times, been employed in the retail trade, and have family members involved in this line of work also. These many strands come together in my general picture of the retail trade and working conditions, and places me in a unique position to be able to assist people where appropriate to do so.

How far can I go in helping staff with issues and problems? If they are personal issues, then each case needs to be individually addressed. Anything I hear that is related to the working life and conditions at the store are usually a matter of caring through listening. Sometimes there may be something, which should be raised higher. I am not there to take sides in any dispute, although I may mention anything of sufficient seriousness. There is, however, an alternative route where I can raise retail industry related issues.

Like all chaplains, I am there for people of all faiths and none. For me this is all about 'community'. At the Tesco store there is a community of its own, manifesting itself in various ways. The staff are the core and root of the Tesco community, this meaning, for me, that they are people with issues and concerns just like everybody else, who may want a listening ear and friendly face, especially one without tied loyalties to the organisation, and who is on hand to share things with.

The community at large comes into the store to do the shopping – indeed it wouldn't exist if they didn't! My agreement with Tesco's specifies that I am there for the staff, but somehow it is hard to ignore the customers when you're going round!

Besides the regular stints in the store itself, I am willing to make personal visits to see people outside of working hours, by mutual arrangement. My contact details are on the board in the upstairs canteen. Two marriages have been saved through these personal visits and giving time to other people.

One thing that I still hope for, but which has yet to come to fruition, is that some of the people I meet might become interested in the Christian life, and might want to find out more. So far that doesn't seem to have happened, but I know that these things take a lot of time and commitment and I look forward to seeing God at work in people's lives in future times.

I started my role at the Tesco store in September 2008, so, at 18 months on, these are still early days.

I approached the Personnel Manager at the store initially, and IMD's Former Principal Chaplain, Rev'd Canon Ian Winterbottom also supported the agreement with them,

My support in this work comes from my Churches and the ministers and local praying people, and also from a national organisation called the Retail Chaplains Network. This is an alternative route where I can take issues and concerns about working life and practices that I pick up around the store. After all, they are likely to be common to many stores and chains, or at least something will probably have been picked up somewhere else. The RCN would then be the ones to take up common and repeated concerns with the supermarket chains at the national level.

Chaplaincy for me means, "showing people in the store that Church is for the community," and "to be there and care for people."

East Midlands Airport Chaplaincy

East Midlands Airport Chaplaincy does not come under the auspices of IMD, as the airport is situated in Leicestershire, but the team values its links with its Derbyshire colleagues. It exercises a varied ministry, with a full-time lead chaplain, Rev Roy Monks, and four part-timers: Father Michael Eastwood, Rev Dr Moira Biggins, Rev Dennis Smith and Rev Jane Micklethwaite.



The economic downturn has reduced the number of passengers travelling through the airport, which has led to redundancies. The chaplaincy team has been active in supporting the people affected:

those made redundant

those who escaped redundancy but have seen colleagues leave

those who had to make the difficult decision to reduce the workforce, and those who had to administer its implementation.

The Prayer Room, provided by the airport and maintained by the chaplaincy team, continues to be open 24 hours a day, 365 days a year, for the benefit of travellers, staff and anyone else using the airport.

New developments in the Prayer Room include:

A greater variety of books and magazines, to give visitors access to a wide range of Christian thought.

More leaflets to take away, with prayer and Christian wisdom

As usual, we had a display in the airport in the week before Easter, explaining the Christian meaning of the festival. The palm crosses – which we provided free – were extremely popular.

For Christmas, we invited the choir of the Emmanu'-EL Apostolic Gospel Academy from Leicester, who made the airport rock with carols performed gospel-music style.

The team have all taken – and passed! – a General Security Awareness Training course. Airport ground staff are required to have this qualification by European Union regulation EC2320 on aviation security.

We have sustained the work with a lot of prayer. One in every three of our team meetings is devoted to prayer, and we have held a special half-night of prayer in the airport boardroom.

We have held “Away-Days” in retreat centres to reflect on our work, sustain ourselves spiritually, and dream dreams for the future.

Rev'd Dr Moira Biggins

ASDA Spondon

I go into ASDA Spondon on a Wednesday morning for a couple of hours. I am available for both staff and customers to come and talk to me.

One member of staff was upset one day because it would be the first Christmas for her grandchildren without her daughter in-law who died suddenly, so I was alongside her, and I asked in January when she said it went fairly well.

On another occasion a man came in and said 'you might be able to help'. He plays the keyboard and had been asked to play 'Love came down at Christmas' and had never heard of it, so I was able to tell him where he could find this hymn that he wanted. The next week he asked 'which of these three tunes' so I hummed the one that we sing at church. It all went well and he thanked me for my help.

At Easter some members of staff feel it is important to have a cross on the Customer services desk, so this year as we did last year we will have a little wooden cross which will be carried from the office in turn by each of the staff who wish to do this and place it on the Customer service Desk.

Linda Sandars

Rev Lyn Houghton – Police Chaplain with Derbyshire Constabulary 'B' Division

I am a full time Methodist Presbyterian in the Derbyshire Dales Circuit and also a volunteer Chaplain in B Division. I spend about 2 hours each week at the Police Station on Bank Road, Matlock and occasionally out on patrol with Police Officers and CPSOs. I also attend Chaplaincy Meetings and training sessions at Headquarters at Butterley as often as I can.

I usually visit the Station Friday afternoons (sometimes carrying biscuits or cake!) and during the time I spend there I try to call into each office to have a chat with all those on duty, including the non-uniformed staff. The length of time I spend with each person naturally depends on his or her busyness that day. The shifts change and so over the 3 years I've been Police Chaplain I think most of the officers and staff know me, and I them. I also sit and chat with the desk officer on duty, and simply make myself

available and approachable. On the office board there is always a poster with my telephone number, my photograph, and an explanation of my role so that anyone of the Police Officers and CPSOs can contact me anytime.

I know the role of a chaplain is appreciated and useful, especially when there is an officer with illness or a problem, or when there has been a fairly major incident in the Matlock area. Its also important as a Chaplain, to be willing to be alongside the Police Officers and CPSOs at 'the sharp end' of their work, i.e. out on Patrol both walking around the town and in a vehicle, and I try to do this when my church work allows.

Rev Lyn Houghton

Rev Nigel S. Bibbings – Police Chaplain with Derbyshire Constabulary to Dronfield Section, 'C' Division

The past year has been a busy, interesting and fulfilling one in so many ways.

I have continued my (mostly) weekly visits to the Section's stations at Dronfield and Killamarsh and been able to further develop supportive relationships with both officers and civilian staff. It is now over six years since I began this work and it has been great to get to know some members of staff really well over that period of time.

One frustration however has been the frequent turnover of staff, commensurate with an organisation, which needs to have well-trained, flexible and experienced officers familiar with working in many different contexts. In some cases I have only just begun to know individuals before they have been moved on!

I feel that so much more could be done had I the gift of time – a commodity in great demand!

However this year I have become much more involved with the Dronfield 'Safer Neighbourhood Team', working with officers to engage in diversionary and relationship building activities with young people in the town (especially those into skateboarding) We have regularly used a church minibus to transport young people to indoor and outdoor skateboarding facilities in Chesterfield and Sheffield, which are greatly enjoyed. The young people have generally been most approachable on these occasions and genuinely grateful for the help and support.

I am also involved in plans that are being put forward to provide a dedicated indoor skateboarding facility here in Dronfield.

In addition I have also sought to support the 'Safer Neighbourhood Team' at local 'Community Partnership' Meetings, a part of whose agenda is to set the future policing priorities in the town. These meetings are a fairly new way of consulting with the public and other stakeholders, as to all aspects affecting the quality of life and of services provided by the local elected authorities.

So, a busy and exciting year with new challenges to embrace in the future.

My one major disappointment is the limited time available for this work alongside the responsibility for the three local Methodist churches in my charge (two in North East Derbyshire and one in Sheffield) and fingers in many other 'pies'!

This work remains a privilege and a joy and I thank all at IMD for all their support, resourcing and encouragement in it.

Rev Nigel S. Bibbings

Rev'd. Lindsay Kemp – Police Chaplain with Derbyshire Constabulary with Derby South Section

I am a new Police Chaplain, and I visit the Peartree and Littleover Police Stations. I have only recently begun my work there, and so it is very much a case of feeling my way, forming a pattern of work that is sustainable and useful, and getting to know people and building up trust and relationships, which, of course, takes time. I meet people working in various teams within the police stations, and admin staff as well. It is a very interesting time, not to mention testing time to be in the police, with many challenges and changes being implemented, and also in the pipeline, and it is fascinating to hear about their work, and it is good to be able to be available as and when people need a breather and to talk to someone independent. It is also good to have the opportunity to see the world outside church through the eyes of other professionals.

I hope that over the coming year the links that I have begun to make grow stronger, and my understanding of the role of the police grows.

Rev'd. Lindsay Kemp

The Chaplaincy website – Dr. Paul White

During 2009 and leading into 2010, various spheres of activity were begun or progressed.

The SOWN newsletter, which was first revived (after an 18 month gap) in March 2009, was issued 2 further times, in June and October. The June edition focussed, in the chaplaincy work section, on Alan Winfield's chaplaincy to the Mountain Rescue Team, and Derek Beech's work at Somercotes Medical Centre. In October the EMACT team and retail and town centre work were covered. Both editions contained further wise words on chaplaincy from eminent sources.



Ian Yearsley's talk about money and faith in a material world, featured in the October edition, is particularly to be commended for reading. The June edition launched a model – "Faith and Work – the People!" – attempting to build up a model of how workplaces, Churches, Christian people interact, with a view to promoting and raising awareness about how faith and work are connected in everyday life, and establishing where we are at present. This needs responses from people, if it is to get to the truth and to be of use in the faith and work spheres of life.

The website, first revived in December 2008, continues to be updated most weeks, with items about chaplains derived from visiting them in situ, items and chaplaincy letters sent in by chaplains and others, items broadcasting contributions to the faith and work issues by eminent people and organisations doing similar work to our own, items reviewing publications such as IMAgenda, items posted for discussion purposes, and regular inputs for prayer and resourcing.

Of particular mention this time, should be the regular prayer updates. These began in earnest in January this year, and feature items from publications, those sent in by others, and a scripture meditation based around something connected to work and faith.

The website has undergone various bits of revamping, to archive former material, to add a diary of events, and various other new pages such as those for resources and more recent chaplaincies.

Besides visiting chaplains in order to get the stories and promote their work, external occasions reported on include Commissioning Events (Fire & Rescue February 22nd), and conferences where the IMD stall, displays and handouts are available for delegates, and workplace events of relevance.

My belief, following the experiences of 2009, was that 2010 should be a time for moving onto the 'next step' in various spheres. Ian Yearsley's talk is a good prompt for the notion of promoting chaplains and faith and work issues into local Churches, and raising awareness of these matters in the hearts and minds of God's people. The lack of response from Churches to the general requests on the website and in SOWN News, suggests that a more direct approach is needed here. Visits to chaplains have produced some good stories and there are still others to get around to. The website itself needs work on it to make it look more like a 21st century production! And there are still plenty of organisations and sites to tap into yet for relevant material to review or guide readers towards.

Dr Paul White

Financial Statement 2009

The year started with a balance in hand at the bank of £44,350.60 plus the £50 cash float and ended the year with £48,473.94 of which £40,052.69 was in an interest bearing bank savings account, plus the £50 cash float. This maintained the policy of having one year's money in hand to cover our contractual obligations. The interest bearing account will be reviewed to maximise interest.

The office continues to be rented in The Queens Hall. (Payments to Queens Hall in the year £1000 rent £327.33 broadband/phone and copying). A new agreement has been made with Queen's Hall for the broadband/phone for 2010.

Payments to Graham Hinds the Agricultural Chaplain continued each month throughout the year, the costs being met by the East Midlands Christian Fellowship. A further donation of £100 was received, which was added to the existing balance of £784 this new balance of £884. It was expected that this be used to part fund the services of a Financial Advisor to source funding for the Agricultural Chaplain. If this is not the case, then Graham Hinds should be asked to make his recommendation as to how this amount can be used to support Agricultural Chaplaincy.

The Derbyshire Rural Community Council remains the accountable body for the Agricultural Chaplain.

Payment of the subscription to The Derbyshire Chamber was discontinued during 2009.

Donations to the IMD account were of £5000 from Rolls Royce, £300 from the Chesterfield Methodists and three separate receipts from The Nottingham and Derby Methodists, £1000 for workplace Chaplaincy, £1500 for the faith and work network and £1140 for the general grant.

The Derbyshire Fire Authority donated £1000.

Interest received amounted to £27.

Total payments out of the account in the year amounted to £10,144

Total receipts into the account in the year amounted to £14,267

INDUSTRIAL MISSION IN DERBYSHIRE									
Annual Accounts 2009(Dec)									
	Diocese	IMD A/c	IMD A/c	IMD A/c					
Receipts	Unrestricted	Unrestricted	Restricted	Restricted				Total	Total
	Funds	Funds	Funds	Funds				2009	2008
			Agricultural						
			Chaplain						
	£	£	£	£				£	£
Diocesan Board Of Finance (Anglican) Full Year	7800							7800	7570
Rolls Royce		5000						5000	5000
St Mary's Church Wirksworth(for Agricultural Chap)			100					100	100
EMCF (for Agricultural Chaplain)			2	4200				4200	3800
Kirk Ireton PCC (for Agricultural Chaplain)								0	74
Methodist Luton Fund								0	3000
Nottingham & Derby Meths (Workplace Chaplaincy)		1000						1000	1000
Nottingham & Derby Meths (Faith & Work Network)		1500						1500	1500
Nottingham & Derby (Methodist Grant)		1140						1140	1110
Chesterfield (Methodist)		300						300	300
Derbyshire Fire Authority		1000						1000	0
Bank Interest		27						27	26
	7800	9967		4300		0		22067	23480
Payments									
Principal Industrial Chaplain	290							290	1203
Assistant Chaplains	400	20						420	263
Training	320							320	1890
Faith & Work Network	1500	4245						5745	2321
Support costs / Admin	2078	679						2757	3396
Council & Management	227							227	684
Agricultural Chaplain				4200				4200	3900
Centre Rent		1000						1000	1000
IMA Subscriptions	700							700	700
	5515	5944		4200		0		15659	15357
Budget Underspent	3	2285						2285	277
Excess of Receipts over Payments			4023	100		0		4123	7846
Bank current account as at 1.01.09			3541	784		0		4325	36505
Bank Deposit/Saving Account as at 1.01.09			40026					40026	0
Float held by P Johnson at 1.01.09			50					50	50
Bank current account as at 31.12.09			7537	884		0		8421	4325
Bank Deposit/Saving Account as at 31.12.09			40053					40053	40026
Float held by P Johnson at 31.12.09			50	0		0		50	50
Statement of Assets and Liabilities									
Lloyds Bank Accounts(Current and Deposit/Saving)			47590	1	884	0		48474	44351
Float held by P Johnson at		4	50		0	0		50	50
Notes									
1.The restricted fund of £884 is all for Agricultural Chaplaincy.(This was expected to be used to part fund the services of a Financial Advisor to source the funding for the Agricultural Chaplain.)									
2.The Derbyshire Rural Community Council is the accountable body for the Agricultural Chaplain who draw down from the extra funding that was found for 2008/9.									
3. This is a memo item only.									
4. Held for administration purposes and balanced periodically with payments receipts.									

Derby Diocese

The Derby Diocesan Board of Finance has not requested that a budget for 2011 be submitted, and IMD has been asked to submit a request for a grant of funds to the Derby Diocesan Board of Finance for this period.

The actual 2009 cost against the Diocesan Budget of £7800 was £5515 (£2285 under budget due mainly to reduced chaplain's expenses and the unused training budget). Included in the Diocesan figures are the IMA subscriptions of £700, which also provide insurance for the chaplains.

The Budget for 2010 was originally submitted at £8034.

Humphrey Boam (Treasurer)

We hope you have found this report interesting, helpful and of value in understanding the role of chaplaincy in today's world of work.

If you wish to know more about how you and your church can engage with chaplaincy contact Phil Johnson on 01332 361359 or by email at imd01@queenshall.plus.com or by visiting the IMD website at www.derbyshirechaplaincies.org.uk