



We hope you have found this report interesting, helpful and of value in understanding the role of chaplaincy in today's world of work.
 If you wish to know more about how you and your church can engage with chaplaincy through IMD please contact Phil Johnson on 01332 361359 or by email at imd01@queenshall.plus.com or by visiting the IMD website at www.derbyshirechaplains.org.uk

Accounts for 2010

INDUSTRIAL MISSION IN DERBYSHIRE Annual Accounts 2010

Receipts	Derby Diocese £	Unrestricted Funds £	Agricultural Chaplain £	Total £
Diocesan Board Of Finance (Anglican) Full Year	8034			8034
Rolls Royce		5000		5000
St Mary's Church Wirksworth (for Agricultural Chaplain)			100	100
EMCF (for Agricultural Chaplain)			2 4200	4200
Nottingham & Derby Meths (Workplace Chaplaincy)		1000		1000
Nottingham & Derby Meths (Faith & Work Network)		1500		1500
Nottingham & Derby (Methodist Grant)		1140		1140
Derby Diocese inv subs		740		740
Derbyshire Fire Authority		1000		1000
Bank Interest		20		20
	8034	10400	4300	22734
Payments				
Principal Industrial Chaplain		384		384
Assistant Chaplains		14		14
Training		130		130
Faith & Work Network		3163		3163
Support costs / Admin	1398	1816		3223
Council & Management		80		80
Agricultural Chaplain			3500	3500
Centre Rent		1000		1000
IMA Subscriptions	740			740
	2138	6597	3500	12244
Budget Underspent	5896			5896
Excess of Payments over Receipts		-3805	-100	-10482
Bank current account as at 1.01.10		7537	884	8421
Bank Deposit/Saving Account as at 1.01.10		40053		40053
Float held by P Johnson at 1.01.10		50		50
Bank current account as at 31.12.10		10602	984	11586
Bank Deposit/Saving Account as at 31.12.10		40073		40073
Float held by P Johnson at 31.12.10		50	0	50
Statement of Assets and Liabilities				
Lloyds Bank Accounts (Current and Deposit/Saving)		50675	1 984	51664
Float held by P Johnson		3 50	0	50

Notes

1. The restricted fund of £984 is all for Agricultural Chaplaincy.
2. The Derbyshire Rural Community Council is the accountable body for the Agricultural Chaplain who draw down from extra funding.
3. Held for administration purposes and balanced periodically with payments receipts.

Copies of the fully audited 2010 accounts are available on request from the IMD office.

Website

The website has been continuing apace. It has continued to fulfil a purpose of keeping people posted on what is happening in local chaplaincy work, thereby helping chaplains and other to feel 'connected', and to stimulate thoughts of how faith and work connect together, although there is still a long way to go on the latter aim.

Since last year, many of the chaplaincy sections have been updated, or filled out on the website, although there are some that are still blank. Whenever the website is updated and rolled out, there is usually at least one new item about a local chaplain and chaplaincy work.

Prayer, diary, list of chaplains

Likewise, the prayer topics are being regularly rolled out, weekly if at all possible. This gives fresh focus each week for those who want to pray for workplace mission and chaplaincy regularly. Here also, there is at least one local chaplaincy that is given attention. In particular, earlier this year, the Derby Prayershield made a request for us to give them a piece for their monthly Bulletin.

There have been other technical features added to or altered on the website. The Diary of Events has been put into a 'calendar' form this year. The full list of chaplains and chaplaincy locations was added to the website in February. This now summarises, not only operating chaplains, but also places where there are vacancies waiting to be filled.

There hasn't been as much chance this year to get around and visit chaplains and see your places where you operate. A particular highlight for me, as it was for many of us, was the City Centre chaplaincy launch at the Derby Quad on February 4th.

IMD stall at Church events

The IMD stall that goes around the various Church events to which we get invited, has had a bit of a facelift, and provides a display of chaplains and sites that might, hopefully, catch people's eyes. The new display has been to the CofE Clergy Conference in November and to the Methodist Synod in April.

Other communications

The SOWN Newsletter has not appeared since October 2009. A fairly short (folded A3) publication for Churches and individuals, by email in most cases, still has some value for getting the IMD and chaplaincy work some wider exposure. The model - "Faith and Work – the People!" – is still waiting to be further filled out as well.

This year 2 chaplains have visited and spoke to the congregation at the Haven Christian Centre in Littleover. These occasions further enhance the profile of our chaplains and their work.

To all readers of the annual report,

How very good it is to be able to report positive news from IMD. The number of chaplains in post, as you will see here, has significantly grown over the past year, mainly through the development of retail chaplaincy in Derby city centre. IMD's Management Group recently met a lead industrial chaplain from another county. It was interesting to note that the number of chaplains exercising a ministry in this city and county is significantly higher than in many other places.

So what lies at the heart of an encounter with a chaplain? My hope would be that people find in a chaplain a *quite different perspective* from those generally encountered in the workplace.

The contemporary workplace can be very demanding but also very fulfilling – I enjoy my new and challenging role as Dean of the Cathedral. But workplaces, especially in challenging times, can also be very diminishing places – places where the individual becomes simply a number, part of a process, almost an object where the outcome is all.

To meet a chaplain is to find a connection with a quite difficult set of values and judgements. Christ's ministry was sometimes directed to great crowds, and sometimes aimed at corrupt systems of religion or governance. But he also dealt with many individuals, the great majority being people whom the systems of the day had ground down or excluded. He valued them, made them the focus of his attention, and gave them new identities and insights. Something of this is surely what a chaplain seeks to bring to each encounter.

So how good to see that such an encouraging number of chaplains are deployed across the city and county to represent the very alternative values and perspectives of Christ's kingdom.

The Very Revd Dr John Davies
Dean of Derby
Chair of IMD

April 2011

Industrial Mission in Derbyshire Annual Report 2010

Constitution and Purpose

Industrial Mission in Derbyshire is a partnership of all the churches in the county that acts as a focus for the link between the Church and the economic life of the county. Chaplaincy is its core activity and it enables the Church to touch the lives of those who would otherwise not come close. It seeks to affirm and encourage, and bring the light of the gospel to an understanding of work, enabling people to find the presence of God in their daily work. The world of work has changed over the past few years with a decline in manufacturing and an emphasis on service industries and the public sector, and the economic downturn over the last year has offered further challenges.

Council members

The Very Rev'd Dr. John Davies - (Chair) Dean of Derby, Anglican
Mr Phil Johnson - (Secretary), Methodist
Rev'd David Phipers - (Treasurer), Anglican
Rev'd Harold Dobbin - Principal Chaplain, Anglican
Rev'd Dr. Moira Biggins - Chaplain to East Midlands Airport, Methodist
Rev'd Mair Bradley - Police Chaplain, United Reformed Church
The Ven. Christopher Cunliffe - Archdeacon of Derby – representing the Bishop of Derby
Mr Bill Davis - Derbyshire Fire & Rescue Service
Rev'd Canon Keith Orford - Police Chaplain co-ordinator, Anglican
Inspector Jonathan Saunders - Chief Constable's representative, Baptist
Mr Geoff Henshaw - Chair of Agricultural Chaplain's support group
Mr Graham Hinds. - Agricultural Chaplain, Riverside Community Church
Rev'd Paul Morris - City Centre Churches/chaplaincy, Anglican
Mrs Lyn Voce - Welfare Officer – Derbyshire Fire & Rescue Service
Rev'd Mark Brentnall - Roman Catholic representative
Dr Paul White - Consultant – Methodist

Appointments during 2010

Rev'd Mair Bradley as the representative to Council from the United Reformed Church.
Rev'd Mark Brentnall to both the Management Committee and Council as representative of the Roman Catholic Church

Principal Chaplain

Rev'd Harold Dobbin

In the IMD Office

Dr Paul White. (Consultant)
Mr Phil Johnson. (Admin Support)

chaplaincy teams are ecumenical and increasingly inter-faith. In the workplace people of different backgrounds, nationalities and cultures increasingly work together and have to co-operate in a common purpose.

Although I travel at ECG's expense, I often feel like an ambassador for Britain and for Industrial Mission in Derbyshire, my chaplaincy roots. Much of the post-war idealism for unity in Europe has evaporated, especially in Britain. The countries of Europe however are increasingly economically dependent on each other. I am impressed by the hope, faith and resilience of young people in the still poor but brave, emergent democracies of Eastern Europe. We in the West need to hear and respond to their story. I hope IMD might play a part in that.

Derby Mountain Rescue Team – Chaplain Alan Winfield

The team has had quite a busy start to the year with 11 callouts so far. Over half of the callouts have been to assist the police in searching for missing people who could be classed as either vulnerable or despondent. Unfortunately three of these searches finished with the person being found deceased one example being the recent incident at Somercotes. It is at this point that my role as Team Chaplain becomes important. It is team policy that after every incident we have a de-brief and then I like to make one to one contact with those directly involved in the find and subsequent retrieval of the person, just to make sure there are no issues surfacing or early indications of trauma related signs.



Last year I was privileged to be asked by our parent organisation- Mountain Rescue England and Wales to take the lead along with a colleague from Cumbria in implementing a National system for identifying those members of teams who might be suffering from Trauma as a result of an incident, the system is based on the Armed Forces system called TRiM Trauma Related incident Management for those personnel returning from hostile

action abroad. Our system is similar and we refer to it as "Rescuing the Rescuers" at present it is in its infancy and the two of us are covering the whole of the country until such time as we can train others.

I consider my work as Chaplain to the team as an honour and privilege and the chance to walk alongside those in need just as our Lord walks every step of our lives with us.

flights diverted to EMA because of bad weather elsewhere. We took the opportunity to add this venue to the schedule!

The airport is very committed to being environmentally friendly. The chaplaincy's contribution to this is to find homes for items that would otherwise be thrown away. An airport hotel was undergoing refurbishment and disposing of beds; we arranged for them to go to a homelessness charity, for use by ex-homeless people moving into their own accommodation. And children at an orphanage in Honduras are now enjoying shade provided by beach umbrellas abandoned by air travellers.

Week by week, we walk the airport, providing pastoral support. Some encounters are no more than a smile and a hello, some deal with people's deep pain, and there is everything in between.

It would be a brave person who predicted the future of the airport in this time of economic austerity. But whatever that future is, the chaplaincy team will be there, praying for the airport and its people, rejoicing with them in good times and supporting them in bad times, as an expression of God's love for all that he has made.

The European Scene – Rev'd Canon Ian Winterbottom

The new Schoenefeld airport in Berlin; the European Commission offices in Brussels; The impact of capitalism in Bucharest, Prague and Vilnius; The Port and Volvo factory in Gothenburg; regeneration projects in Great Yarmouth; an ecumenical mass at the steelworks in Linz and a CEC conference with European church leaders in Lyon: these are some of the experiences I have shared with my European friends and colleagues in the European Contact Group (ECG) and now in Church Action on Labour and Life (CALL).

ECG is a pan-European ecumenical network for social and economic action. Our aim is first to train together those across Europe who work at the grassroots of economic and social life. Secondly, we aim to promote religion as a positive and unifying contributor in both the workplace and in building social capital in the community. We hold an annual open General Meeting and Seminar somewhere in Europe. As chairman, I've come to appreciate Ryanair and Eurostar! Together with my colleagues in the ECG Executive (a Swiss, an Italian, an Austrian, a Lithuanian and me), I have recently shared in the formation of CALL.

CEC/or KEK if you are German or Dutch) (see above) stands for the Conference of European Churches – Protestant, Anglican and Orthodox – with the Roman Catholic Church as observers. It also includes the national churches of Georgia and Armenia. CALL is the creation of The CEC's Church and Society Commission (CSC), specialising in common European economic issues which include migration, unemployment, bullying, harassment and intimidation, precarious work ethics and corporate social responsibility: some of the stuff of industrial mission.

I lead a CALL/ECG working group on chaplaincy and religion in the workplace. We are looking at all kinds of chaplaincy as a generic form of ministry and the training needed for it. Our understanding is based on the five P's – the importance of the Prophetic, of being Present and the Pastoral, Professional and Practical fundamentals of chaplaincy. Most

Associate Chaplains

Captain Sean Andrews – Derbyshire Fire & Rescue Service (Derby Stations – Kingsway, Ascot Drive and Nottingham Road) & Tesco at Mickleover
Rev'd Anthony Bell – Police 'C' Division, Chesterfield
Mr Tony Barson – Westfield Shopping Centre, Derby
Rev'd John Baines – Police 'B' Division, Glossop
Rev'd Derek Beech – Westfield Shopping Centre Derby and Somercotes Health Centre
Rev'd Nigel Bibbings – Police 'C' Division, Dronfield
Rev'd Dr Moira Biggins – East Midlands Airport
Rev'd Frances Blood – Celanese, Spondon
Rev'd Mair Bradley – Police 'B' Division, Ashbourne & Derby North
Mrs Sheena Bryden – Ashbourne Airfield Industrial Estate & Derbyshire Fire & Rescue – Ashbourne
The Very Rev'd Dr. John Davies – Derby Magistrates Court
Rev'd Harold Dobbin – Bombardier
Rev'd Ian Falconer – Police 'C' Division, Bolsover
Rev'd Canon Ian Gooding – St. Gobain, Stanton
Rev'd Geoff Halliday – Police 'A' Division, Ilkeston
Mr Graham Hinds – Agricultural Chaplain, West Derbyshire
Rev'd John Hoskins – Police 'B' Division, Bakewell
Rev'd Lynette Houghton – Police 'B' Division, Matlock
Mr Michael Hughes – Sheepbridge Industrial Estate and Centre for Further Education, Chesterfield
Rev'd Lindsay Kemp – Police –'D' Division – Peartree & Littleover
Mr James Lindsay – Railway Chaplain
Rev'd Tony Luke – Derby County Football Club
Rev'd Nick Mark – Police – Chesterfield & Staveley
Rev'd Miles Mitson – Rolls – Royce
Rev'd Paul Morris – Westfield Centre, Anglican
Rev'd Gordon Morton – Derbyshire Fire & Rescue Service – Chesterfield, Staveley & Bolsover
Rev'd Canon Keith Orford – Co-ordinator of Police Chaplaincy
Rev'd David Philo – Derbyshire Fire & Rescue Service – Buxton, Chapel-en-le-Frith, New Mills & Glossop
Mr Nigel Selby – Rolls Royce
Mrs Linda Sandars – ASDA, Spondon
Rev'd Dick Styles – Police – Amber Valley Section – Ripley
Rev'd Jo Whitehead – Police – Cotton Lane, Derby
Mr Alan Winfield – Derby Mountain Rescue Service
Rev'd Ian Worrall – Derbyshire Fire & Rescue Service HQ

Retired/moved during 2010

Rev'd Alan Fitch – Crown Derby, Deacon Roger Hensman – Police – Swadlincote
Fr Bill Naylor – Police 'D' Division (On Sabbatical)

Appointments during 2010

Rev'd Kenneth Paskin – Police – Clay Cross

Derby City Centre Chaplaincy Team

Rev'd Paul Morris – Westfield Centre, Anglican		
Major Edward Benneyworth	Rev'd Roger Gray	Mrs Sandra Hinds
Mr Robert Hobbs	Mrs Sandra Hobbs	Mr Peter Hutton
Ms Johanna Leslie	Miss Rebecca Manzie	Mrs Margaret Phipers
Mrs Gillian Russell	Miss Rosemary Virgo	Mrs Karen Way
Mr Paul Way	Rev'd Bryony Wood	

Principal Chaplain - The Rev'd Harold Dobbin

Industrial chaplaincy has its surprises, and from my viewpoint one is strikingly clear. In the present economic climate, where all seems doom and gloom and the talk is of cuts and economies, we have in Derbyshire a band of over thirty voluntary chaplains working under the umbrella of IMD. They do not share in this doom and gloom. On the contrary, their mood is upbeat and they are full of confidence about this form of ministry. Even though none of the chaplains is paid, they are not insulated from the economic climate, far from it. They are closely involved because of the nature of their ministry, which is with people facing in their work all that the present economic situation throws at them. In fact the need for chaplains in the workplace is surely greater now than ever. It is very encouraging that men and women from many Churches in Derbyshire continue to offer themselves for this ministry.

What always strikes me about industrial chaplaincy is that it is a ministry shared among the Churches, a really good example of what can be done on an ecumenical basis. For it is this workplace ministry which we all share which unites us in industrial mission. The different backgrounds from which we come add strength and life to our work. Our work is not inward looking, as can happen so easily within church communities, but outward looking, representing the love and care of Christ in the world of work. Perhaps our churches within their walls could learn something from the perspective of workplace ministry.

There are two areas of our work as an organization which remain priorities, as in previous years. Firstly, the need to bring chaplains together for mutual support and to share experience, and so to learn from each other. We had in January the first of what looks like becoming meetings every six months. It took place in Derby, attended by ten chaplains, and it was a useful meeting. The next is likely to be in Chesterfield. Secondly, the need to provide training for chaplains. Training is available through the Industrial Mission Association and other agencies and we are exploring these avenues. We hope that it will become an accepted expectation that chaplains should take part in appropriate training. These two priorities in their different ways will do much to help us, under God, as we seek to offer a Christian ministry in the workplace.

Referrals have continued related to health issues, finances, relationships and more technical farming matters.

A very successful Annual Farming Service took place in November and in spite of the weather, two excellent carol services in December.

I am very grateful to the main funders supporting the project, notably the Derbyshire PCT, Derby Diocese and Sheffield Methodist District. My thanks are also expressed to IMD and Rural Action Derbyshire for their administrative support.

Graham Hinds

East Midlands Airport Chaplaincy Team – Rev'd Dr Moira Biggins

East Midlands Airport serves Nottingham, Derby and Leicester. Being physically situated in Leicestershire, in spite of its Derbyshire postal address, the chaplaincy there does not come under the auspices of IMD. However, the chaplaincy team values its links with its Derbyshire colleagues.

During 2010, the team consisted of Rev Roy Monks, full-time lead chaplain, and four part-timers: Father Michael Eastwood, Rev Dr Moira Biggins, Rev Dennis Smith and Rev Jane Micklethwaite. Father Michael announced his retirement from the work, and the search began for a new Roman Catholic chaplain.

Airport chaplaincy work frequently involves dealing with unusual occurrences, but none more so than the "ash cloud" which closed the airport down for several days. We supported staff who had little to do but spring-clean their workplaces, while they worried about what the shut-down might mean for their jobs in the longer term.

On a happier note, during a later shut-down lasting just a few hours, we were able to arrange some entertainment for children. An air traveller had donated a toy billiard table to the chaplaincy a few weeks earlier, being unwilling to pay the airline's excess baggage charges to take it with him. We set this up in the check-in area. A number of the balls went missing, but were found by the cleaners during the following days, and placed on the altar in the Prayer Room!

The Visitors' Book in the Prayer Room bears testimony to the way that the room meets the emotional and spiritual needs of people, with comments and prayers written in many languages.

People find a welcome, whether they follow a specific faith, are "spiritual but not religious", or are just in search of some tranquillity. It's a place to be thankful, to express sorrow, and to find strength.

The annual carol singing, with choirs from St Winifride's Church in Shepshed, and from the airline bmibaby, was scheduled to take place in the departure lounge and the check-in area, as usual. But we discovered that the arrivals area was unusually busy, with people arriving on

churches, including Community Church, Haven, New Life, St. Alkmund's, St. Augustine's, St. Peter's City Centre, Derby City Church, Trinity Vineyard, Littleover Methodist and the Salvation Army.

At the time of writing (March 8th) we have 16 chaplains and 3 more applications being processed.

Our hopes for the future include increasing the number of chaplains and chaplaincies, developing support and training for chaplains, and addressing the issue of staffing for the chaplaincy.

The Launch



Some of the chaplains



Janine Bone, Westfield Manager; Alastair Redfern, Bishop of Derby; Melanie Allen, City Centre Management; Paul Morris, Chaplaincy Co-ordinator; Maggie Hird, Deputy Mayor



Rev'd Paul Morris, Derby City Centre Chaplaincy Co-ordinator. www.derbyccc.org.uk

Agricultural Chaplaincy – Graham Hinds

Much of the focus over this last year has been threefold;

- Carrying out a regular visitation programme into the extended areas of the Amber Valley and Derbyshire Dales South
- A weekly presence at Derby Livestock Market on Thursday mornings
- Developing the role of Rural Officer on behalf of the Derby Diocese by;
 - Meeting with many rural clergy to establish relationships, including chapter meetings
 - Putting a regular feature on to the website
 - Attending rural related meetings/conferences
 - Commencing a bi-monthly news/information sheet for rural clergy

Management Meeting and Council

The Management Committee membership during 2010:

The Very Rev'd Dr John Davies - Chairman

Mr Phil Johnson – Secretary

Rev'd David Phippers – Treasurer

The Ven. Dr Christopher Cunliffe (Bishop's representative)

Rev'd Harold Dobbin – Principal Chaplain

Rev'd Mark Brentnall – Roman Catholic Church (Bishop's representative)

Mr Humphrey Boam retired as Treasurer.

The Management Committee met in February, April, June, July, October and December 2010.

Where appropriate it discussed and referred/reported the following key issues to Council, which met in March, September and November 2010.

a) Organisation:

Changes in the relationship between IMD and the Diocese following the Bishop's review

The future shape and name change of IMD.

Revised licence agreement with Queen's Hall Methodist Mission/increase in rent.

b) Membership:

Appointment of a URC representative to Council and an RC representative to Management Committee and Council.

Appointment of a Treasurer.

c) Chaplains:

New Chaplains appointed.

Vacant chaplaincy posts.

Support meetings.

e) Funding/finance:

Accounts.

Grants/donations.

Auditor.

g) Publicity

IMD website.

Display stands at events.

Phil Johnson

(Secretary)

The Police Chaplaincy Co-ordinator - Rev'd Canon Keith J Orford

The dominating word over this past year has been 'cuts'. The Derbyshire Constabulary along with all others in the country is facing unprecedented reductions in funding. This is leading to inevitable changes that will come into effect over the forthcoming financial year. Recruitment of new officers has been put on hold and for those in post many are facing redeployment. The scope for promotions is also reduced. The civilian staff are feeling particularly vulnerable as many have been placed at risk and redundancies are unavoidable. For a number of officers new rotas have meant a large cut in the number of rest days and that has had an impact on childcare and family life.

The first part of the Winsor Review on pay and conditions has been published and in some ways the worst fears of that were not realised but there is a second part to come. There is a current freeze on public sector pay and a freeze on service annual increments is recommended, these and other changes means that pay will be significantly reduced for a number of staff. Added to which there is concern over suggested changes in public sector pensions. So there are fears about the future and indeed there are those who feel that maybe they are no longer valued. The Constabulary is not alone in that and others in the public and voluntary sector would echo similar concerns.

Thus the chaplains have been journeying alongside some of these fears and worries, listening reassuring, trying to help people to face change. It is not all gloom by any means led by the Chief Constable a positive approach is being taken to change. The Force does a great deal very well and has achieved a lot of very good performance; Derbyshire is a safe place to live. So celebrating success has been equally important. Whatever their moans and groans those who work in the Force do have tremendous loyalty to it and the communities it serves and much of chaplaincy dialogue with individuals reflects the desire to achieve something worthwhile.

The changes within the Force from next April will mean that new arrangements for chaplaincy support and liaison will be put in place. The lead taken by Helen Ham the staff member responsible for chaplaincy through the Confidence and Equality Unit has been appreciated and her engagement with chaplains will be missed.

At the end of 2010 an approach to all denominations produced 8 enquires about chaplains and from that so far three are in the course of appointment. More are still needed but it has meant that some steps have been taken to start to reach into parts of the Operational Support and Crime Support. The possibility of lay chaplains has been raised, something which has not applied in this field hitherto. In the wake of the present changes the review of chaplaincy within the Force has been held pending but the intention remains to address the needs of Headquarters and other staff for whom no previous provision has been made. Recommendations will be made to IMD Council.

Links with the Fire & Rescue Service chaplains have been made and there is a joint approach in hand in relation to major incident planning.

Easter cards and our popular railway calendars were once again delivered to employees throughout the East Midlands. I trust that the scriptures contained will bring light and life to those who read them.

Christmas was joyfully celebrated once again with Carol Singing events at Derby Station. My thanks to Youth with A Mission (YWAM) Derby and the local churches involved. This is something we are looking at expanding to other major stations this year in the East Midlands. 2010 closed with the privilege of being "Bishop" for the day with the rededication of the Midland Railway War Memorial. It was an honour to have both the Lord Lieutenant Mr. Willie Tucker and also the Mayor, Councillor Anar Nath present and taking part. I wonder what 2011 will bring.



*Midland Railway
War
Memorial
Service
17th Dec*



Derby City Centre Chaplaincy Team – Rev'd Paul Morris



Even before being appointed as Vicar of St. Peter's City Centre Church in February 2009, I had a vision for a city centre ecumenical chaplaincy, so it is with gratitude that I am able to report on the developments over the past year.

Following meetings with Westfield and City Centre Management, IMD, Churches Together in

Derbyshire, City Centre and City Vision church leaders, permission to proceed was received, as well as considerable support and encouragement, which has been greatly appreciated.

The Chaplaincy began in July 2010, supporting staff in stores and businesses in the Westfield, St. Peter's Quarter and the Cathedral Quarter. It was a good start, as relationships were formed, chaplains appointed and lessons learnt. We set up our web site, formed a Management Team, appointed Trustees, and completed the process for charitable status.

The chaplaincy was officially launched at the Quad on February 4th 2011, with more than 60 people present, including city centre, business, retail and church leaders.

At present we have chaplaincies in supermarkets, banks, department stores, the market, coffee shops and many other places. Our chaplains come from a number of different

Somercotes Medical Centre – Rev'd Derek Beech

All is going great at Somercotes medical centre chaplaincy, now in my fourth year. Friday mornings are still very busy, averaging three one hour appointments) but not the need yet to extend to afternoons very often, please pray for the increase. We have recently had a large building extension to the practice (in which I was asked to take on the role of project manager) all was completed on time and on price. (God is good) My ministry at Westfield is becoming less, God has placed others to serve there, and a great ministry they are doing Sunday night life at Costa Coffee bar (first Sunday of the month 7pm) still attracts over 200; Jamie who orchestrates Sunday night life is doing a great job, well done good and faithful. I didn't go to India this year, due to family needs, but for January 2012 I value your prayers
Rev Derek Beech

Railway Mission Chaplain – Rev'd James Lindsay

I look back in wonder at God's faithfulness over yet another year of Chaplaincy within the Railway and British Transport Police Community. There have many times of sadness, through bereavement, funerals or difficult incidents that have occurred, but once again God has brought comfort, hope and peace to many.



There have also been many times of joy and celebration, such as renewing the marriage vows of another couple on the occasion of their special anniversary and on a personal note the privilege of conducting my step brother's wedding.

James (left) with Janet and David Hopwood after he renewed their marriage vows with them at the local Parish Church in Sheffield.



Many more opportunities have been taken to lovingly and respectfully share the Good News of Jesus Christ. People are becoming increasingly aware of their own spirituality and looking for meaning and purpose.

Pete and Sylvanna, after their marriage service.

Chaplains have been in attendance at Award Ceremonies, led a reflection on Holocaust Day. There was also a well attended Annual Carol Service held at Matlock Methodist Church. They continue to be seen in Derby City Centre on weekend evenings and from time to time at other odd hours of the day and night. Most of the work however is based on regular visits and a steady build up of trust.

Four prospective chaplains attended the National Training Course held at the Hayes Swanwick The National Association of Police Chaplains is pursuing the possibility of developing and extending the training programme and for it to become a University backed certificate in Police chaplaincy. This reflects the desire to raise the standards of chaplains as the demand for them continues to grow.

Police Chaplain – Tony Bell

It all seems a bit routine. The one report I would make, however, is the assault on police and support staff morale by this government making cuts to the police service and their pay, pensions and conditions. Just what does this propaganda about "back office cuts" mean? There are no idle loiterers hidden away in police stations creaming off goutts of wasted cash. The cuts WILL mean a reduction in service by our police through lack of resources. Those who policed the protest last week (the ones I talked to) for the Lib Dem conference in Sheffield would rather have been on the other side of the barricade.

Derbyshire Fire and Rescue Service – Lyn Voce – Welfare Officer

The Chaplaincy has been very busy with the recent tragedy at Ashbourne and the loss of 4 children.

This was obviously a very difficult time for the four crews who attended the incident, but the support of the Chaplain for the Ashbourne station – Sheena Bryden was very much appreciated. Sheena joined me on the evening in question along with other Officers who attended the incident for a time of reflection and a chance to address any immediate concerns.

Once again this tragic incident demonstrates the value of the Chaplaincy Service and it was particularly nice to note that the Crews involved requested that Sheen attended post incident.

Jonathan Reeve and Andrew Checkley have expressed interest in joining the Chaplaincy for DFRS and meetings are being arranged in the respective areas to as an introduction to the service and what the role entails.

The Fire Service is facing the same difficulties that most authorities are experiencing in relation to cuts and spending reviews and this is in turn having an impact on all employees who will need ever more support. To that end we will be arranging another meeting towards the end of March for a review of the Chaplaincy and discuss where we are and the future direction.

**Rolls-Royce plc (Derby)
Chaplaincy Team
Miles Mitson and Nigel Selby**

'How am I doing in fulfilling my aim and purpose as Chaplain at Rolls – Royce to take "The Whole Gospel to the Whole Workforce"? If I were a banker I wouldn't qualify for any performance bonus, although the evidence suggests that we are having some success in raising awareness of Chaplaincy. At the very least we are beginning to be seen as part of the furniture. But I want much more than this. My frequent prayer is that I won't just be like a dummy in Burton's window. I want to be effective in pointing the way to Him who is the Light of the world.

A page on the intranet is achieving the increased profile together with a monthly Bible study in the form of a Chaplain's letter to several hundred on a growing email list; posters on notice boards and leaflets. We visit workshops, offices, security gates and sit in the many busy Costa Coffee areas (who's complaining?) It is also useful to stand beside the Security Reception desks from about 7 – 8 a.m being seen and saying "Good morning" as staff arrive for work. Friday mornings would often be spent in the central canteen from about 7-9 a.m or sometimes later. Being careful not to encroach upon their personal space, but being there for anyone who may wish to talk and some do.

Miles Mitson.

We have continued to receive positive support from the company, the local Union representatives and members of the various Christian Fellowship groups around the sites. Miles was able to attend the Engineering Apprentice day in September last year. One of the discussions Miles had with a new apprentice was the catalyst for us seeking to expand Chaplaincy work to other RR Aero Engine sites across the country. We have made enquires with our colleagues in Workcare that serves the Coventry Diocese to cover the Ansty site and with Scottish Workplace Chaplaincy to cover the sites in Glasgow. We have been able to provide Chaplains to both locations and are currently completing the formal introduction of the new Chaplains to these sites. We are endeavouring to also cover the sites at Barnoldswick in Lancashire and also in Sunderland.

At present the team comprises Miles Mitson and Nigel Selby at the Derby and Annersley sites, Daniel Njuguna at Hucknall, and Tim Harrison at Bristol. We have also been asked to consider other sites in the UK which service Industrial, Marine and some RR research linked institutes. At present our aim would be to establish the Aero team before September 2011.

We were grateful to Rolls-Royce to be able to host the IMA Chaplains training module for manufacturing with a visit to the Derby Facilities in February. We continue to receive calls for assistance from members of staff and are grateful for the continued support of the Community Investment group in the learning and Career development centre.

Nigel Selby

Bombardier Chaplaincy - Harold Dobbin

I continue with my pattern of visiting Bombardier on Wednesday mornings about twice a month. The more I get to know the place, the more I realize what an enormous job it is to act as chaplain, with over two thousand employees on a very large site. The workforce is bigger than the population of some parishes, and to expect to act as chaplain when visiting about two mornings a month is a tall order! There are very few people in Bombardier whom I have got to know at all well as, so far, I have rarely met anyone more than once. However, a dog collar about the place does get noticed and many people I have met say that they have seen me about. A small group I do meet regularly is the Lunchtime Christian Fellowship which meets once a fortnight for half an hour over lunchtime. There are certainly plenty of new trains being built, mainly for London including for the Underground. But the business always has to be looking ahead to new orders, with a huge amount of work involved in preparing bids. And on the success of winning new orders depends the livelihood of so many employees, not only within Bombardier, but of suppliers as well. As chaplain I need to be aware of the pressures under which the people I visit are working.

Bombardier's Derby site is currently manufacturing more trains per week than has ever previously been produced in the history of this site. By the end of this month, over 100 cars will have been produced by the site. If all these cars were placed nose to tail the trains would cover a distance of 2 kilometers. The Derby site is currently producing trains for Transport for London's Underground system: MOVIA metro cars for the Victoria and SubSurface Lines, Class 379 Electrostars for National Express East Anglia and Class 172 Turbostars for Chiltern and London Midland. Whilst production is currently at a peak, all but the SubSurface Lines contract will be complete by the year end and so Bombardier is seeking to secure additional work for the site and is eagerly awaiting announcements to be made about key UK rail projects.



Photo shows (from left to right) three trains produced at Derby for Transport for London.